



JOB DESCRIPTION

Principal for Radiation Protection

The Commission for the Protection from Ionising and Non-Ionising Radiation

Issue date 2nd March 2026

Jobsplus Permit: 1013/2025

Position	Principal for Radiation Protection
Reporting to	Executive Secretary
Purpose	To lead the work of the Secretariat of the Commission for the Protection from Ionising and Non-Ionising Radiation (the Commission) and ensuring it is in line with its regulatory basis and the Mission of the Commission.
Duration of Contract	Indefinite (Probationary period: First six (6) months)

Duties and responsibilities

Core Regulatory Processes:

- Ensure regulatory activities of the Secretariat performed in line with the management system of the Secretariat and that the graded approach to safety is applied.
- Prepare documentation requested/required by the European Union (EU) and International Atomic Energy Agency (IAEA).
- Act as the lead advisor to Civil Protection Department radiological emergency response.
- To participate in any work assigned to the Commission with respect to the regulation of non-ionising radiation.

Strategic Management Process

- Develop strategies for safety for the consideration by the Commission Board.
- Co-ordination of EU and IAEA affairs.
- Develop liaison with other governmental agencies with responsibilities for safety.
- Prepare legislation and guides.
- Develop IAEA national and regional Technical Cooperation Projects.
- Develop outreach activities to authorised users of radiation and the general public.

Support processes

- Ensure the management system encompasses all the elements to enable the Commission to meet its mandated tasks.
- Plan and manage the Commission budget.
- Human resource management, including recruitment and staff performance appraisal.
- Promote safety culture within the organisation.

The Executive Secretary may issue assign other duties and responsibilities that he may consider appropriate to the Employee for the proper performance of the Employee's duties.

Pre-requisites

- Good communication skills.
- Good organisational skills
- Knowledge of the principles of radiation safety.
- Ability to plan, organise, and lead a team.
- The ability to interpret legislation and an understanding of the importance of applying safety culture.
- Proficiency in computer use of Microsoft Office applications.

Qualifications and Experience required

Masters qualification at MQF Level 7 in any relevant scientific areas, plus five (5) years work experience in the use of or in the regulation of ionising or non-ionising radiation of which two (2) years must be in a management position;

or

Bachelors qualification at MQF Level 6 in any relevant scientific areas, plus seven (7) years work experience in the use of or the regulation of ionising or non-ionising radiation of which four (4) years must be in a management position;

or

Other suitable qualification with ten (10) years work experience in the use of or regulation of ionising or non-ionising radiation of which five (5) years must be in a management position.

Financial Package

Salary €44,300

Allowances

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| 1) | Expense Allowance | €2,000 |
| 2) | All-inclusive communication | €1,800 |
| 3) | All inclusive transport | €4,658 |
| 4) | Continuous Professional Development | €1,165 |
| 5) | Class/Expertise | €4,000 |
| 6) | Performance bonus up to 15% of the basic salary | |

Application Procedure

Interested applicants are requested to submit their CVs and a true copy of their qualifications by not later than 20th March 2026 to hr.rpc@gov.mt

The Commission for the Protection from Ionising and Non-Ionising Radiation is an equal opportunities employer
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